

City of Hillsboro - Benefits for Part time Employees

2016	PART TIME EMPLOYEES
RETIREMENT	
Retirement Plan (PERS/OPSRP)	You must complete a six-month waiting period and work 600 or more hours in a calendar year to become PERS/OPSRP eligible. In order to continue membership, employees must work 600 hours each year after the waiting period.
Deferred Compensation	Employees can participate (elect a % in pay) in the following 457 Deferred compensation programs: Nationwide Retirement Solutions ICMA Retirement Corporation
LEAVE BENEFITS	
Sick Leave	Employees accrue 1 hour of sick time for every 30 hours worked. Maximum accrual of 40 hours of sick time in a year. This leave cannot be cashed out upon termination.
OTHER BENEFITS	
SHARC Membership	Free membership to the Shute Park Aquatic and Recreation Center for employee only.
TriMet Annual Pass	Eligible part time employees are provided with an annual TriMet pass valid for travel anywhere TriMet goes. Please check with your department supervisor to verify your eligibility.
AFLAC Supplemental Insurance	Employees can elect to purchase AFLAC's supplemental insurance and get billed directly. To be eligible you must be 18+ years of age.
Bilingual Pay Incentive	If employees are bilingual (English/Spanish) and can pass a conversational test, they can earn 3% in addition to their pay.

